

Abstracts

Industrial Restructuring Relationships to Corporate Sustainability and Environmental Management: Issues and Research

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Abstract

Industrial restructuring has been occurring at various levels of organizational analysis. Industries, companies, departments and processes within organizations have all undergone major restructuring efforts within the last two decades. During this period corporate sustainability and corporate environmental management have also evolved and grown as a critical element for the long-term existence of these organizations. Investigation of sustainability and environmental management issues have been only sparsely addressed within the context of organizational and operational restructuring that industry has been adopting. This paper evaluates the implications of organizational restructuring such as downsizing, reengineering, and outsourcing on corporate environmental sustainability. A general research agenda with key questions is presented.

Researchers and practitioners will need to address these issues for the effective evolution and implementation of corporate environmental sustainability.